



NATIONAL INSTITUTE OF AYURVEDA

(Deemed to be University)

Jorawar Singh Gate, Amer Road, Jaipur - 302002 (Rajasthan)

Ref : Vacancy Notification 01/2026

NOTICE FOR WRITTEN TEST FOR SELECTION TO THE POSTS OF PROFESSOR AND ASSOCIATE PROFESSOR, NIA PANCHKULA CAMPUS

It is hereby notified for the information of all eligible candidates who have applied for the posts of Professor and Associate Professor at the National Institute of Ayurveda, Panchkula Campus, that the written examination will be conducted on **30 August 2026** at the National Institute of Ayurveda, Jaipur Campus. The marks obtained in the written examination shall be used for shortlisting candidates for interview and shall carry the weightage in the final selection process. The five highest-scoring eligible candidates for each advertised post and subject shall be called for interview, subject to reservation requirements and fulfilment of eligibility conditions. In the event of a tie at the final shortlisting position, all candidates securing the same marks shall be called for interview. All eligible candidates are mandatorily required to appear in the written examination. Candidates not appearing in the written list will not be eligible for further selection process.

Examination Schedule

Post	Date	Reporting Time	Gate Closing Time	Written Test
Associate Professor	30 August 2026 (Sunday)	8.30 AM	9:30 AM	10:00 AM to 12:00 Noon
Professor	30 August 2026 (Sunday)	12:30 Noon	1:30 PM	2:00 PM to 4:00 PM

Venue: National Institute of Ayurveda, Jorawar Singh Gate, Amer Road, Jaipur - 302002 (Rajasthan)

Admit Card available from: 25 August 2026 at www.nia.nic.in

(J P Sharma)
Joint Director (Admn.)



EXAMINATION SCHEME, DETAILED SYLLABUS AND INSTRUCTIONS

(For Professor and Associate Professor)

1. Examination Scheme

Duration: 120 minutes | Maximum marks: 100

The question paper shall consist of three compulsory sections corresponding to the three syllabus domains. It shall comprise objective-type and descriptive questions. The question paper shall be in English. Descriptive answers shall be written in English and / or Hindi. Objective responses shall be recorded in the manner specified in the question paper and answer booklet/OMR instructions.

1.1 Section-wise distribution

Section	Syllabus domain	Marks
A	Subject Competency	30
B	Academic and Research Competency	40
C	Administrative, Management and Leadership Competency	30
Total		100

1.2 Question types

Question type	Description
Single-Best-Answer Question (SBA)	Four options; only one is the best answer. One mark for the correct answer. No mark for an incorrect or unattempted answer. No negative marking.
Multiple-Response Question (MRQ)	One or more options may be correct. Each correctly selected option carries an equal proportion of the total marks. No mark is awarded for an unselected correct option. If any incorrect option is selected, the response receives zero marks.
Situational Judgment Question with Weighted Response Options (SJQ)	A given situation followed by four plausible responses. The candidate shall select the most appropriate response. Options carry predetermined weighted scores. Only one option may be selected.
Very Short Answer (VSA)	Direct and concise response, approximately 30-50 words.
Short Answer (SA)	Focused descriptive response, approximately 100-150 words.
Long Answer (LA)	Analytical, scenario-based response, approximately 250-300 words.



Note: All sections and all questions are compulsory. Candidates should manage their time carefully and retain sufficient time for descriptive responses and final review.

2. Detailed Syllabus

SECTION A: SUBJECT COMPETENCY (30 MARKS)

Topic area	Core components
Concerned subject of specialisation	Core and applied knowledge of the concerned speciality, including fundamental concepts, clinical or practical application, teaching and recent developments, as prescribed in the applicable NCISM undergraduate and postgraduate curricula.

SECTION B: ACADEMIC AND RESEARCH COMPETENCY (40 MARKS)

Sub-domain / Topic area	Core components
Research Design and Fundamentals	Quantitative and qualitative research methodologies; clinical trial designs, including randomised controlled, observational, pragmatic and cross-sectional studies; and fundamentals of preclinical research protocols.
Synopsis and Research Project Proposal Writing	Formulation of research questions and hypotheses; defining objectives; literature review methods; basics of sample-size calculation; preparation of extramural research project proposals for agencies such as the Ministry of AYUSH, ICMR, DST and DBT; work plan, timelines and budget justification.
Scientific Writing and Publishing	IMRaD structure; systematic reviews and meta-analysis; reporting guidelines including CONSORT, CARE, STROBE, PRISMA and ARRIVE, as applicable; peer-review processes; standard citation practices; journal and author metrics; publication ethics; and identification of predatory journals.
Biostatistics and Data Analysis	Descriptive and inferential statistics; probability distributions; selection and interpretation of parametric and non-parametric tests; basic use of statistical software such as SPSS, R and GraphPad Prism; and interpretation of results.
Bioethics and Research Governance	Institutional Ethics Committee procedures for human-participant research; ICMR ethical guidelines; Good Clinical Practice; Institutional Animal Ethics Committee procedures; applicable CPCSEA requirements; Good Laboratory Practice; research integrity and informed consent.
Competency-Based Medical Education	Curriculum design; competency mapping; formulation of learning objectives; formative and summative assessment; blueprinting; feedback and rubric development; and assessment approaches under applicable NCISM guidelines.
Modern Pedagogical Methods	Problem-Based Learning, Case-Based Learning, Objective Structured Clinical Examination, Objective Structured Practical Examination, simulation, e-learning and digital integration in Ayurveda education.



SECTION C: ADMINISTRATIVE, MANAGEMENT AND LEADERSHIP COMPETENCY (30 MARKS)

Sub-domain / Topic area	Core components
Central Civil Services Rules	CCS (Conduct) Rules, 1964; CCS (Classification, Control and Appeal) Rules, 1965; and CCS (Leave) Rules, 1972, with emphasis on provisions relevant to senior faculty and departmental administration.
Financial Governance and Procurement	General Financial Rules, 2017: financial propriety, budget utilisation, expenditure management, grants-in-aid and internal controls. Government e-Marketplace: direct purchase, L1 purchase, bidding, reverse auction, vendor selection, contract management and invoice processing.
Quality Management and Institutional Governance	NCISM/MARBISM requirements relevant to UG and PG institutions; inspection and assessment processes; NAAC criteria, SSR and IQAC functions; and institutional quality assurance.
Healthcare and Laboratory Quality Standards	NABH AYUSH standards, patient rights, infection prevention and control, medication safety and continuous quality improvement; general principles of laboratory accreditation, including applicable NABL standards for testing and clinical laboratories.
AYUSH Pharmacovigilance and Clinical Safety	National Pharmacovigilance Programme for ASU&H drugs; reporting centres; adverse drug reaction reporting; signal detection; medication safety and clinical risk prevention.
Team Building, Stress Management and Conflict Resolution	Formation and functioning of multidisciplinary teams; accountability and departmental key performance indicators; workload distribution; prevention of professional burnout; grievance handling; mediation, negotiation and constructive feedback.
Academic and Clinical Leadership	Vision setting; departmental development; curriculum implementation; postgraduate mentorship; clinical quality assurance; research culture; innovation and interdisciplinary collaboration.
General Administration and Resource Management	e-Office and file-management systems; noting and drafting; departmental records; conduct of meetings and drafting minutes; capacity planning; infrastructure and laboratory optimisation; equipment lifecycle management; and budget utilisation.
Risk and Crisis Management	Emergency response; clinical and institutional risk management; grievance redressal; communication and public relations during institutional crises; and continuity of essential academic and clinical services.
Roles and Responsibilities of Senior Faculty / Head of Department	Departmental oversight and operational control; academic guidance and postgraduate mentorship; resource allocation; institutional governance; policy implementation; and contribution to institutional planning.

3. Instructions for Candidates

3.1 Admit Card and Identity Verification

- Candidates shall download the Admit Card from the official website, www.nia.nic.in, using the credentials prescribed on the portal. No hard copy shall be dispatched by post.
- Candidates must bring a printed copy of the Admit Card and one valid original Government-issued photo identity document, such as Aadhaar Card, Voter ID, Passport, PAN Card or Driving Licence.



3.2 Reporting and Entry

- Candidates must report at the examination centre strictly as per the **date and time specified in the Examination Schedule Table**.
- No candidate shall be permitted to enter the examination premises after the gate-closing time under any circumstances.
- Candidates should locate the examination centre in advance. The Institute shall not be responsible for delay caused by travel, traffic or inability to locate the venue.

3.3 Permitted and Prohibited Items

- Candidates may carry the printed Admit Card, original photo ID, blue or black ballpoint pens, a transparent water bottle, essential medicines and approved assistive devices, where applicable.
- Mobile phones, smartwatches, Bluetooth devices, calculators, electronic gadgets, study material, notes and bags are prohibited inside the examination hall.
- The Institute shall not be responsible for the loss or safe custody of personal belongings brought to the examination centre.

3.4 Conduct during the Examination

- Candidates shall follow all instructions issued by the invigilators and examination authorities.
- Use of unfair means shall result in registration of an Unfair Means Case and may lead to immediate disqualification and other action under the applicable rules.
- Any attempt to communicate with another candidate, impersonate a candidate, use prohibited material or tamper with examination records shall invite appropriate administrative and legal action.

3.5 General Information

- Candidates are advised to visit the official website of the National Institute of Ayurveda, www.nia.nic.in, regularly for updates, candidate lists, seating plans and examination-related instructions.
- The candidature of every applicant shall remain provisional and subject to verification of eligibility, documents, category and other conditions prescribed in the relevant recruitment notification and rules.
- The decision of the competent authority regarding the conduct of the examination, evaluation, shortlisting and interpretation of these instructions shall be final, subject to applicable rules.

Joint Director (Admn.)