



# National Institute Of Ayurveda

**Deemed to be University (De-Novo)**

(MINISTRY OF AYUSH, GOVT. OF INDIA)

**REGISTRAR OFFICE**

E-mail:- registrar@nia.edu.in



NO. F. 1 (04) BOM/REG/NIA/2023-24/2136

Date:-10/07/2024

To,  
The Chairperson & members,  
Board of Management,  
National Institute of Ayurveda,  
Deemed to be University (De-Novo),  
Jaipur.

**Subject: Minutes of the 8<sup>th</sup> Meeting of the Board of Management held on  
26<sup>th</sup> June, 2024.**

Respected Sir/Madam,

Kindly find attached herewith the Minutes of the 8<sup>th</sup> Meeting of Board of Management of National Institute of Ayurveda, Deemed to be University (De-Novo), Jaipur duly approved by Chairman of the Board of Management for your kind information and perusal. Comments, if any, may kindly be sent through E-Mail at the earliest possible.

Thanking You.

Yours Sincerely,

  
**REGISTRAR I/C**



# NATIONAL INSTITUTE OF AYURVEDA DEEMED TO BE UNIVERSITY

## MINUTES OF THE 8<sup>TH</sup> MEETING OF BOARD OF MANAGEMENT HELD ON 26-6-2024 BY HYBRID MODE

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### PRESENT

1.	Prof. Sanjeev Sharma, Vice-Chancellor	Chairman
2.	Prof. Ram Kishore Joshi, Pro-Vice-Chancellor I/C	Member
3.	Prof. P Hemantha Kumar, Dean(PG Studies)	Member
4.	Prof. Chhaju Ram Yadav, Dean(Research)	Member
5.	Prof. Anup Thakar, Jamnagar (Online)	Member
6.	Prof. CV Jayadevan, Kottakkal(Online)	Member
7.	Prof. Ms. Bharati K, Professor(Online)	Member
8.	Dr. Sudipta Kumar Rath, Associate Professor	Member
9.	Shri Ranjit Puranik, Mumbai(Online)	Member
10.	Shri NN Kutty, Jaipur	Member
11.	Prof. Smt. Anita Sharma, Registrar I/C	Secretary

Ms. Kavita Garg, Joint Secretary, Ministry of Ayush could not participate in the Meeting.

Prof. Anupam, Medical Superintendent, Shri JP Sharma, Joint Director (Admn.) Shri Chandra Shekhar Sharma, Deputy Director(Admn.) and Shri Naresh Kumar Gupta, Administrative Officer attended the meeting as Special Invitees.

Prof. Sanjeev Sharma, Vice-Chancellor and Chairman, in his Opening Remarks, welcomed Shri Prataprao Ganpatrao Jadhav, the new Hon'ble Minister of State (Independent Charge), Ministry of Ayush, Govt. of India. He felt delighted to welcome the Hon'ble Minister as Chancellor of NIA Deemed to be University and also President of NIADU Society. He also informed that the Government of India has extended the tenure of Vaidya Rajesh Kotecha as Secretary in the Ministry of Ayush. All Members of the Board of Management felt delighted and expressed their happiness in welcoming the Hon'ble Minister of State and Secretary(Ayush) and hoped the Institute would further progress under their able and dynamic leadership.

Prof. Sanjeev Sharma also shared the following information:

1. Prof. Smt. Anita Sharma, Professor, Department of Agad Tantra has been nominated as Registrar I/C.
2. Prof. Gulab Pamnani, Professor, Department of Shalakyta Tantra has been appointed Dean (Academic & Administration) of the National Institute of Ayurveda, Panchkula, an Extension Centre of NIA, Jaipur. This is made for the smooth management and streamlining of the various academic, general administration, patient care, hospital activities and also to streamline and speed up various Construction activities of the new Institute.

3. Recruitments to the 23 Regular Posts sanctioned, including Teaching, have been completed and 20 selected candidates have joined NIA, Panchkula.
4. Out of the 87 Posts sanctioned in various cadres, persons have been engaged in more than 80 positions in NIA, Panchkula through Outsourcing.
5. NCISM successfully conducted the first Inspection in NIA Panchkula on 18<sup>th</sup> and 19<sup>th</sup> June 1924 for considering the issue of a Letter of Intent (LOI).
6. The Institute is making all initiatives and follow-up actions to comply with the anticipated NCs and the upcoming Inspection for LOP.
7. As a commitment to promoting holistic health and wellness through Ayurveda, NIA Panchkula is actively engaged in various health care and community care activities. These include routine patient care, Panchakarma Procedures, Medical Camps, organizing events and awareness drives on special occasions like IYD, Women's Day, etc.

After the Opening Remarks of the Chairman, Dr. Narinder Singh, Associate Professor and Joint Registrar (Academic) I/C took up the Agenda Proposals for discussion and consideration:

**Agenda Item No. BOM 8.1**      **To confirm the Minutes of the 7<sup>th</sup> Meeting of the Board of Management held on 31<sup>st</sup> January 2024.**

The Board of Management confirmed the Minutes of its 7<sup>th</sup> Meeting held on 31<sup>st</sup> January 2024.

**Agenda Item No. BOM 8.2**      **To report Action Taken/Present Position on the Minutes of the 7<sup>th</sup> Meeting of Board of Management held on 31-1-2024.**

The Board of Management noted the Action Taken/Present Position on the Minutes of its 7<sup>th</sup> Meeting held on 31-1-2024.

**Agenda Item No. BOM 8.3**      **To ratify Appointments and Promotions made to Regular Posts with Recommendations of Selection Committees and DPC.**

The Board of Management ratified the following Appointments and Promotions made on the Regular Posts by the Vice-Chancellor on the recommendations of the respective Selection Committees held on 27<sup>th</sup> & 29<sup>th</sup> Feb. 2024 & DPC held on 29<sup>th</sup> Feb. 2024:

**Selection Committee Chaired by Secretary(Ayush) on 27-2-2024 for Selection to 1 Post of Biochemist and 1 Post of Radiologist by Direct Recruitment**

S.No.	Post	Pay Level	Category	The Candidate Recommended and joined the Post
1	Biochemist	10	UR	Dr. Saravanan R
2	Radiologist	10	UR	None was found Suitable

**Selection Committee Chaired by Registrar I/C on 29-2-2024 for  
Selection to 2 Posts of Junior Secretariat Assistant by Direct Recruitment**

S.No.	Post	Pay Level	Category	Candidates Recommended and Appointed
1	Jr. Secretariat Assistant	2	UR	Shri Bharat Swami
2	Jr. Secretariat Assistant	2	SC	Shri Gajendra Pahadiya

**DPC Chaired by Registrar I/C on 29-2-2024 for  
Promotion to 2 Posts of Junior Secretariat Assistant**

S.No.	Post	Pay Level	Category	Candidates Recommended and Promoted
1	Jr. Secretariat Assistant	2	UR	Shri Shashank Sharma
2	Jr. Secretariat Assistant	2	UR	Shri Dharendra Singh Shekhawat

**Agenda Item No. BOM 8.4**

**To consider and approve Rules and Regulations for allowing Designations along with Pay Scales to Ayush and Modern Non-Teaching Technical Staff under the DACP Scheme.**

The Board of Management recalled its decision taken in its 7<sup>th</sup> Meeting held on 31-1-2024 for allowing Designations also, along with Pay Scales, on Promotion and Upgradations of the incumbent Ayush and Modern Non-Teaching Technical Staff working as Medical Officer, Resident Medical Officer, Panchakarma Vaidya, Pathologist and Radiologist possessing Medical Degree in Ayurveda or MBBS/MD under the DACP Scheme Approved by Ministry of Ayush vide OM dated 27-6-2017. The Board of Management, after detailed discussions, approved allowing Designations also to the incumbents on their Promotion and Up-gradation under the Approved DACP Scheme as per the Criteria attached herewith as Annexure.

**Agenda Item No. BOM 8.5**

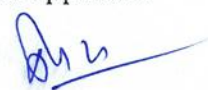
**To ratify the Notified, Uniform, and Standard Guidelines for allocating Guides/Supervisors for PG/Ph.D. and IDS (M.Sc.) Programs.**

The Board of Management ratified the Guidelines for Allocation of Guides and Supervisors for Ph.D. and M.Sc. (Inter-Disciplinary) Programs as notified vide Notification dated 10-6-2024.

**Agenda Item No. BOM 8.6**

**Review and Approve the Policy Documents including the Intra-Mural Research Scheme(IMR), Project Management Unit (PMU), and Policy for Reimbursement of Article Publication Processing Charge/Publication Fee in Open Access Journals proposed by the Office of Dean (Research)**

The Board of Management proposed that these policy documents require prior approval from the Institutional Scientific Review Board before its consideration and approval.



**Agenda Item No. BOM 8.7****To consider and approve Recommendations of Unfair Means and Disorderly Conduct Investigation Committee.**

The Board of Management approved the decision taken by the Empowered Committee on the Unfair Means and Disorderly Conduct of the student, Ms. Beauty Raj, Daughter of Shri Om Prakash, Roll No.2101016 in the Subject of Samhita Adhyan 1<sup>st</sup>during the Theory Examination held on 4-3-2024.

**Agenda Item No. BOM 8.8****To approve Minutes of the 6<sup>th</sup> Meeting of Academic Council held on 15<sup>th</sup> March 2024.**

The Board of Management approved the Minutes of the 6<sup>th</sup> Meeting of the Academic Council held on 15-3-2024. While discussing the Eligibility Criteria for Admission to M.Sc.(Vrikshayurveda), it was felt that the qualification of a B.Sc. in any Stream for admission to this Program is irrelevant as it includes Maths, Physics, etc. which also has no relevancy with the study of Vrikshayurveda. The Board of Management also felt justified that opportunities should also be provided to candidates passing Graduate Programs of Siddha Medicine (BSMS), Unani Medicine (BUMS), and B.Sc. (Botany) along with BAMS, B.Sc. (Horticulture), B.Sc. (Forestry) and B.Sc. (Agriculture) as the Qualifying Degrees for Admission to M.Sc. (Inter-Disciplinary) Program in Vrikshayurveda of the Institute. The Board of Management accordingly approved, in principle, to include these Qualifications also in the Eligibility Criteria for Admission to M.Sc.(Vrikshayurveda) Program subject to clearance of the Academic Council.

**Agenda Item No. BOM 8.9****To approve Minutes of the 9<sup>th</sup> and 10<sup>th</sup> Meeting of the Finance Committee held on 14<sup>th</sup> February and 4<sup>th</sup> June 2024.**

The Board of Management approved the Minutes of the 9<sup>th</sup> Meeting of the Finance Committee held on 14-2-2024 and the 10<sup>th</sup> Meeting of the Finance Committee held on 4-6-2024.

**Agenda Item No. BOM 8.10****To consider and approve extending the Contractual Services of 2 Consultants (Admn.) for 1 Year more.**

The Board of Management discussed in detail the need and justification for continuing the Contractual Services of the 2 Consultants (Admn.), viz. Shri GD Gupta and Shri Ajit Kumar Mathur, for the smooth conduct of various Administrative, Establishment, Accounts, General Administration, Court Cases, Inquiries etc. The Board of Management, therefore, approved to extend the Contractual Services of Shri GD Gupta for 1 more Year beyond 9-7-2024 and that of Shri Ajit Kumar Mathur for 1 Year with effect from the Date of engaging him, on the same Terms and Conditions and the same Monthly Remunerations, for both of them.



**Addl. Agenda Item No. BOM 8.11****To consider Capacity Building Programs for Teachers and Staff.**

Prof. Sanjeev Sharma, while commending the hard work and sincere efforts of all the Teachers and Staff in the all-around progress and development of the Institute, felt that Teachers and Staff of the Institute should also undergo some Capacity Building Training Programs suiting the present-day needs. Such Training Programs are needed to meet specific organizational and individual developments so that the Institute becomes a role model in the Ayush Sector. The Board of Management unanimously welcomed the idea and decided that such Capacity Building Training Programs in various Academic, Administrative, Financial areas, etc. may be arranged with the help of Experts in different fields, as may be required.

Prof. Sanjeev Sharma, Vice-Chancellor and Chairman felt very happy to share the information that the 1<sup>st</sup> Batch of the PG Program (MD/MS (Ayu.) has passed out from NIA Deemed to be University. They have been awarded Provisional Degrees. The 1<sup>st</sup> Batch of the Graduate Program (BAMS) of the Deemed-to-be University is likely to pass out in a few months. He desired that the First Convocation Program of NIA Deemed to be University should be organized in a grand manner. The Chancellor (Hon'ble Minister of State (Independent Charge) for Ayush, Secretary (Ayush), and other dignitaries will be invited to grace the occasion. The Board of Management unanimously supported the proposal and authorized Vice-Chancellor to go ahead with the program which will be a milestone in the five-decade history of the Institute.

Prof. Sanjeev Sharma also shared the information on the New Guidelines for Deemed-to-be Universities notified by UGC and published in the Gazette of India on 2-6-2023. These new Guidelines provide for an Executive Council as the highest Body of a Deemed-to-be University in place of the present Board of Management. Therefore, the Institute has to adhere to this revised nomenclature of the apex Body. The Board of Management decided that the nomenclature should be Executive Council as the Institute, being a Deemed to be University, has to adhere to UGC Guidelines.

**The Meeting ended with a Vote of Thanks to the Chair.**

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**NATIONAL INSTITUTE OF AYURVEDA  
DEEMED TO BE UNIVERSITY**

**CRITERIA FOR PROMOTION & UP-GRADATION UNDER THE DACP SCHEME**

**(As Approved by the Board of Management in its 8<sup>th</sup> Meeting held on 26-6-2024. The Pay Scales and Scheme of DACP Promotions are as approved in the DACP Scheme Extended by Ministry of Ayush vide Office Memorandum Dated 27-6-2017)**

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**MEDICAL OFFICER**

<b>Promotion Under the DACP Scheme</b>		<b>Requirements and Criteria for Promotion</b>
<b>From</b>	<b>To</b>	
Medical Officer in Pay Level-10 (Grade Pay Rs. 5400)	Senior Medical Officer in Pay Level-11 (Grade Pay Rs. 6600)	5 Years of Regular Service in Pay Level-10 (Grade Pay Rs. 5400) with an Overall Assessment of Satisfactory or Above as per the Criteria.
Senior Medical Officer in Pay Level-11 (Grade Pay Rs. 6600)	Chief Medical Officer in Pay Level-12 (Grade Pay Rs. 7600)	5 Years of Regular Service in Pay Level-11 (Grade Pay Rs. 6600) with an Overall Assessment of Satisfactory or Above as per the Criteria.
Chief Medical Officer in Pay Level-12 (Grade Pay Rs. 7600)	Chief Medical Officer (Senior Grade) in Pay Level-13 (Grade Pay Rs. 8700)	5 Years Regular Service in Pay Level-12 (Grade Pay Rs. 7600) with an Overall Assessment of Satisfactory or Above as per the Criteria.
Chief Medical Officer (Senior Grade) in Pay Level-13 (Grade Pay Rs. 8700)	Chief Medical Officer(SAG) in Pay Level-14 (Grade Pay Rs. 10,000)	7 Years of Regular Service in Pay Level-13 (Grade Pay Rs. 8700) with an Overall Assessment of Satisfactory or Above as per the Criteria.

**RESIDENT MEDICAL OFFICER**

<b>Promotion Under the DACP Scheme</b>		<b>Requirements and Criteria for Promotion</b>
<b>From</b>	<b>To</b>	
Resident Medical Officer in Pay Level-10 (Grade Pay Rs. 5400)	Senior Resident Medical Officer in Pay Level-11 (Grade Pay Rs. 6600)	5 Years of Regular Service in Pay Level-10 (Grade Pay Rs. 5400) with an Overall Assessment of Satisfactory or Above as per the Criteria.
Senior Resident Medical Officer in Pay Level-11 (Grade Pay Rs. 6600)	Deputy Medical Supdt. in Pay Level-12 (Grade Pay Rs. 7600)	5 Years of Regular Service in Pay Level-11 (Grade Pay Rs. 6600) with an Overall Assessment of Satisfactory or Above as per the Criteria.
Deputy Medical Supdt. in Pay Level-12 (Grade Pay Rs. 7600)	Medical Superintendent in Pay Level-13 (Grade Pay Rs. 8700)	5 Years Regular Service in Pay Level-12 (Grade Pay Rs. 7600) with an Overall Assessment of Satisfactory or Above as per the Criteria.
Medical Superintendent in Pay Level-13 (Grade Pay Rs. 8700)	Medical Superintendent (SAG) in Pay Level-14 (Grade Pay Rs. 10,000)	7 Years of Regular Service in Pay Level-13 (Grade Pay Rs. 8700) with an Overall Assessment of Satisfactory or Above as per the Criteria.

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**PANCHAKARMA VAIDYA**

<b>Promotion Under the DACP Scheme</b>		<b>Requirements and Criteria for Promotion</b>
<b>From</b>	<b>To</b>	
Panchakarma Vaidya in Pay Level-10 (Grade Pay Rs. 5400)	Senior Panchakarma Vaidya in Pay Level-11 (Grade Pay Rs. 6600)	5 Years of Regular Service in Pay Level-10 (Grade Pay Rs. 5400) with an Overall Assessment of Satisfactory or Above as per the Criteria.
Senior Panchakarma Vaidya in Pay Level-11 (Grade Pay Rs. 6600)	Chief Panchakarma Vaidya in Pay Level 12 (Grade Pay Rs. 7600)	5 Years of Regular Service in Pay Level-11 (Grade Pay Rs. 6600) with an Overall Assessment of Satisfactory or Above as per the Criteria.
Chief Panchakarma Vaidya in Pay Level-12 (Grade Pay Rs. 7600)	Chief Panchakarma Vaidya(Senior Grade) in Pay Level-13 (Grade Pay Rs. 8700)	5 Years Regular Service in Pay Level-12 (Grade Pay Rs. 7600) with an Overall Assessment of Satisfactory or Above as per the Criteria.
Chief Panchakarma Vaidya(Senior Grade) in Pay Level-13 (Grade Pay Rs. 8700)	Chief Panchakarma Vaidya(SAG) in Pay Level-14 (Grade Pay Rs. 10,000)	7 Years of Regular Service in Pay Level-13 (Grade Pay Rs. 8700) with an Overall Assessment of Satisfactory or Above as per the Criteria.

**PATHOLOGIST**

<b>Promotion Under the DACP Scheme</b>		<b>Requirements and Criteria for Promotion</b>
<b>From</b>	<b>To</b>	
Pathologist in Pay Level-10 (Grade Pay Rs. 5400)	Senior Pathologist in Pay Level-11 (Grade Pay Rs. 6600)	5 Years of Regular Service in Pay Level-10 (Grade Pay Rs. 5400) with an Overall Assessment of Satisfactory or Above as per the Criteria.
Senior Pathologist in Pay Level-11 (Grade Pay Rs. 6600)	Chief Pathologist in Pay Level-12 (Grade Pay Rs. 7600)	5 Years of Regular Service in Pay Level-11 (Grade Pay Rs. 6600) with an Overall Assessment of Satisfactory or Above as per the Criteria.
Chief Pathologist in Pay Level-12 (Grade Pay Rs. 7600)	Chief Pathologist (Senior Grade) in Pay Level-13 (Grade Pay Rs. 8700)	5 Years Regular Service in Pay Level-12 (Grade Pay Rs. 7600) with an Overall Assessment of Satisfactory or Above as per the Criteria.
Chief Pathologist (Senior Grade) in Pay Level-13 (Grade Pay Rs. 8700)	Chief Pathologist(SAG) in Pay Level-14 (Grade Pay Rs. 10,000)	7 Years of Regular Service in Pay Level-13 (Grade Pay Rs. 8700) with an Overall Assessment of Satisfactory or Above as per the Criteria.

**RADIOLOGIST**

<b>Promotion Under the DACP Scheme</b>		<b>Requirements and Criteria for Promotion</b>
<b>From</b>	<b>To</b>	
Radiologist in Pay Level-10 (Grade Pay Rs. 5400)	Senior Radiologist in Pay Level-11 (Grade Pay Rs. 6600)	5 Years of Regular Service in Pay Level-10 (Grade Pay Rs. 5400) with an Overall Assessment of Satisfactory or Above as per the Criteria.
Senior Radiologist in Pay Level-11 (Grade Pay Rs. 6600)	Chief Radiologist in Pay Level-12 (Grade Pay Rs. 7600)	5 Years of Regular Service in Pay Level-11 (Grade Pay Rs. 6600) with an Overall Assessment of Satisfactory or Above as per the Criteria.
Chief Radiologist in Pay Level-12 (Grade Pay Rs. 7600)	Chief Radiologist (Senior Grade) in Pay Level-13 (Grade Pay Rs. 8700)	5 Years Regular Service in Pay Level-12 (Grade Pay Rs. 7600) with an Overall Assessment of Satisfactory or Above as per the Criteria.
Chief Radiologist (Senior Grade) in Pay Level-13 (Grade Pay Rs. 8700)	Chief Radiologist(SAG) in Pay Level-14 (Grade Pay Rs. 10,000)	7 Years of Regular Service in Pay Level-13 (Grade Pay Rs. 8700) with an Overall Assessment of Satisfactory or Above as per the Criteria.



**Criteria for Grading of Various Activities of Medical Officer, Resident Medical Officer Panchakarma  
Vaidya, Pathologist and Radiologist under DACP Scheme**

TABLE -1

**ASSESSMENT CRITERIA AND METHODOLOGY**

S. NO.	ACTIVITIES	GRADING CRITERIA		WEIGHTAGE ASSIGNED
1.	<p><b>Category - I</b></p> <p>Patient Care: No. of OPD Duties Performed/ Total OPD Duties assigned X 100%. OPD Duty Performed includes medical camps and other patient care-related activities.</p>	70% and above	<b>Good</b>	25
		Below 70% but 50% and above	<b>Satisfactory</b>	
		Less than 50%	<b>Not Satisfactory</b>	
2.	<p><b>Category - II</b></p> <p>Involvement in University/College Students/Patient Related Activities/ Research Activities, (a) Administrative Responsibilities such as Chairperson or Member of Committees, Coordinator, NABH responsibility/ NAAC responsibility/ NABL, FSSAI responsibilities or other similar activities, etc. (b) Participation in Student-related Co-curricular, Extension, and field-based Activities such as induction programs, student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS, and community services. (c) Organizing/seminars/conferences/CME/ workshops, other institutional Activities/ Training programs for hospital staff. (d) Participation in events (Awareness programs) or drives (immunization) or other similar events sponsored by National or International / Government / Non-Government agencies. (e) At least three single or joint Publications in Peer-reviewed or UGC-listed Journals. (f) New Initiatives and innovations.</p>	Involved in at least 5 Activities	<b>Good</b>	50
		2-4 Activities	<b>Satisfactory</b>	
		1 or not involved/ undertaken any of the Activities	<b>Not Satisfactory</b>	
		<p><b>Note:</b> The Score of 16.67 each (approx.) will be assigned for the each activity performed under each clause of category II. The number of Activities can be within or across the broad categories of Activities.</p>		
	<p><b>Overall Grading:</b> <b>Good:</b> Good In-Patient Care and Satisfactory or Good in Activity at Sl. No.2. <b>Or</b> <b>Satisfactory:</b> Satisfactory in Patient Care and Good or Satisfactory in Activity at Sl. No. 2. <b>Not Satisfactory:</b> If neither Good nor Satisfactory in Overall Grading <b>Note:</b> To assess the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the medical officer on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The medical officer shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the medical officer. The medical officer on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion due to his/her absence from his/her patient care responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent Institution.</p>			

**TABLE- 2**

**METHODOLOGY FOR CALCULATING PERFORMANCE SCORE OF  
MEDICAL OFFICER/PANCHKARMA VAIDYA/PATHOLOGIST/RADIOLOGIST**

S.No.	Academic/Research Activity (Category - III)	Research Score	Weightage Assigned
1.	Research Papers in Peer-Reviewed or UGC listed Journals/ Indexed or Refereed Journals/ Journals of National Institutes and Research Councils of Ministry of AYUSH, Govt. of India.	08 Per Paper	25
2.	<b>Publications (other than Research Papers)</b>		
	<b>(a) Books Authored which are published by;</b>		
	International Publishers	12	
	National Publishers	10	
	Chapter in Edited Book	05	
	Editor of Book by International Publisher	10	
	Editor of Book by National Publisher	08	
	<b>(b) Translation Work in Indian and Foreign Languages by Qualified Faculties</b>		
	Chapter or Research paper	03	
	Book	08	
3.	<b>(a) Research Projects</b>		
	<b>Completed</b>		
	More than 10 Lacs	10	
	Less than 10 Lacs	05	
	<b>On-going</b>		
	More than 10 Lacs	05	
	Less than 10 Lacs	02	
	<b>(b) Short-Term Projects/Investigator Initiative/ KAP</b>		
	Complete	05	
	Ongoing	02	
	<b>(c) Consultancy</b>	03	
4.	<b>(a) Patents</b>		
	International	10	
	National	07	
	<b>(b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)</b>		
	International	10	
	National	07	
	State	04	
	<b>(c) Awards/ Fellowship</b>		
	International	07	
	National	05	
5.	<b>*Invited lectures / Resource Person/ Keynote Speaker / Paper presentation / Poster presentation in Seminars/ Conferences/ full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as a full paper in Conference Proceedings will be counted only once</b>		
	International (abroad)	10	
	International	08	
	National	05	
	State/ university/ Institute	03	

**The Research Score for Research Papers would be augmented as follows:**

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- |   |   |           |
|---|---|-----------|
| i) Paper in Refereed Journals without impact factor | - | 5 Points  |
| ii) Paper with impact factor less than 1            | - | 10 Points |
| iii) Paper with impact factor between 1 and 2       | - | 15 Points |
| iv) Paper with impact factor between 2 and 5        | - | 20 Points |
| v) Paper with impact factor between 5 and 10        | - | 25 Points |
| vi) Paper with impact factor >10                    | - | 30 oints  |

- a) Two authors: 70% of the total value of publication for each author.  
 b) More than two authors: 70% of the total value of publication for the First/Principal/Corresponding author and 30% of the total value of publication for each of the joint authors.  
 c) Joint Projects: Principal Investigator and Co-investigator would get 50% each. In case of more than 2 Principal Investigators or Co-Principal Investigators, the distribution of scores will be equal for each.

**Note:**

- Paper presented if part of an edited book or proceeding then it can be claimed only once.
- To calculate the performance score of the medical officer, the combined research score from the categories of 4(b). Policy Document and 5. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the medical officer concerned.
- The research score shall be from a minimum of three categories out of five categories.

**As The Medical Officer/ Resident Medical Officer/ Panchkarma Vaidya /Radiologist/Pathologist have not been assigned with any OPD duties so for calculating the overall assessment, Score from the category II (With weightage of 75 ) & III (With weightage of 5) should be taken in to consideration.**

**OVERALL ASSESSMENT**

<b>GRADING CRITERIA</b>	
75 or above	<b>Good</b>
51-74	<b>Satisfactory</b>
Less than 50	<b>Not Satisfactory</b>

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